



## URBAN NATURALIST TEAM

Seeking college students working toward an impactful career in the green-collar/environmental industry.

### OVERVIEW

The Urban Naturalist program at KIB works to naturalize, preserve, and maintain the urban ecosystems in Indianapolis. We are seeking individuals who promote professionalism, are interested in gaining hands-on horticultural and arboricultural training, learning personal and environmental responsibility, and who are happy working in a team of college students.



The work is almost exclusively outdoors and involves removing invasive species, installing and maintaining native plants and trees, picking up trash, and leading groups of volunteers. Our projects are connected to maintaining green stormwater infrastructure and restoring native vegetation along Indianapolis' riparian corridors. Other tasks include data collection, active participation in weekly enrichment activities to expand your professional networks, and educating members of different Indianapolis communities. Enrichment activities vary by week, but all present the Urban Naturalist team with the opportunity to interact with and learn from green-collar professionals to gain an understanding of post-collegiate careers in the environmental sector. This program aims to help connect young professionals to the environment, foster a commitment to outstanding service, and to cultivate lasting professional and social relationships with green-businesses, local communities, and teammates.

**REQUIREMENTS:** Applicants must be currently enrolled in a university or be recent/upcoming graduates, possess an interest in environmental topics, and willingness to engage with the community. Applicants should be hard workers, consistent in attendance and punctuality, unbiased towards gender, creed, or ethnicity, and possess a strong desire to learn and grow professionally. An environmental/horticultural background and outdoor work experience are preferred, but not required. \*Note: this program can fulfill internship requirements with most universities.

**TIMELINE | HOURS** (Based around the class/work schedules of the Urban Naturalist team members)

Spring: Part-time work offered to students who are available.

Summer: Full-time starting in early-mid May, ~30-35 hours per week through August.

Fall: Part-time work available late August until November, up to ~20-30 hours per week.

**COMPENSATION:** \$12.00 per hour

**PLEASE SUBMIT A COVER LETTER AND RESUME VIA ADP BY FEBRUARY 22, 2021 TO:**

**Adam Schmutte**, *Urban Ecology Manager*. **APPLY AT** <https://www.kibi.org/jobs>